

ST. PAUL CATHOLIC CHURCH
ANNUAL REPORT OF PARISH & MINISTRIES

July 1, 2014 to June 30, 2015

www.stpaulgenesee.net



Parish Mission Statement

We are the Catholic Faith Family of St. Paul Parish, Genesee Depot, Wisconsin. With the Eucharist as the source and summit of our Faith, our mission is to create a welcoming, vibrant Parish rooted in the Word of God and the sacramental tradition of the Catholic Church to inspire all to proclaim the Good News of Jesus Christ.

We grow, nurture and strengthen our Faith through:

- *Inspirational Worship*
- *Authentic Witness*
- *Faithful Discipleship*
- *Catholic Teaching*
- *Loving Service*
- *Sacrificial Stewardship*

We work for justice, love, kindness and walk humbly with God.



We are called

St. Paul Parish Annual Report October, 2015

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Parish Statistics

Member Age	<u>2013</u>	<u>2014</u>	<u>2015</u>
65+	319	341	346
45-64	933	913	887
25-44	690	678	561
18-24	420	423	407
14-17	256	216	217
6-13	414	415	367
5 & Under	160	136	122
New Families registered		27	37
Baptism	36	34	32
1 st Communion	59	48	44
Confirmation	65	66	44
Marriage	17	10	12
Deaths	11	11	15
School Enrollment K-8	122	85	120
Religious Education Pre K-High School	573	439	365

Pastoral Staff Report

Dear Parishioners,

Another year has passed in the mission of St. Paul Faith Community. As has been the case for over 150 years, our parish continued to serve the Lord in such resounding and impressive ways this past year. It is clear that the Lord not only continued to challenge us, but also graced us, gifted us and inspired us to do His work. The wonderful efforts and accomplishments of our pastoral staff members and other staff people, along with the various commitments of so many volunteer parishioners made St. Paul's a lighthouse manifesting the love of the Lord for His people.

*The gifts of time, talent and treasure shared this past year by so many staff and parishioners in the realms of religious education, council service, liturgical ministries, stewardship, human concerns, school ministries and education for our children continue to build the foundations for the future. A big expression of gratitude goes out to all those who worked with and pledged to our **Building Community – Living Our Faith** debt reduction appeal this past year.*

Since last October our parish has studied its mission and worked at strategically planning its relationship with St. Bruno Parish in preparation for the day (June 21, 2016) when both parishes will be shepherded by one pastor.

Please check out the information that makes up this report and recognize the great ministry that has gone on and exists in our community. Pray a prayer of thanksgiving and blessing upon the people and the efforts that have gone on this past year. Maybe even consider adding your gifts to those who have already blessed St. Paul's with their time, talent and treasure. Thanks to everyone! St. Paul, Pray For Us!

Fr. Ralph and Fr. Chuck

"Commit everything you do, to the Lord" Psalm 37:5

Pastoral Staff 2014-15

Fr. Ralph Gross, Pastor	rgross@wi.rr.com
Fr. Chuck Wrobel, Associate Pastor	frcwrobel@gmail.com
Peggy Kolonko, Director of Music	pkolonko@stpaulgenesee.net
Mary Kral, Adult Faith Formation & Human Concerns	mkral@stpaulgenesee.net
John Shanahan, School Principal	john.shanahan@stpaulgenesee.net
Rosemarie Etzel, Director of Administrative Services	retzel@stpaulgenesee.net
Sarah Daszczuk, Director Youth Ministry	sdaszczuk@stpaulgenesee.net
Karen Farrell, Director of Child and Family Ministry	kfarrell@stpaulgenesee.net
Office Staff, Nancy Bastian	nbastian@stpaulgenesee.net
Kathy Havnen	khavnen@stpaulgenesee.net
Lori Durler	ldurler@stpaulgenesee.net

Pastoral Council Report 2014-15

The Pastoral Council is a consultative body to our Pastors and is a vehicle for the parish to fulfill the pastoral mission of Jesus and the Church. The Council is called to build a community of disciples who recognize their baptismal call to lives of holiness, witness and service through evangelization and stewardship.

The Council has been working diligently on several initiatives both from our Parish as well as the Archdiocese. We continue to look at ways we can incorporate the Synod initiatives into our Parish, which includes establishing the groundwork for when Parishes will need to be clustered and serviced by a single priest. The first item identified by the Archdiocesan Synod was the framework to support this need, called the 2020 Vision, when the Archdiocese will not have enough priests to service every Parish, and the second initiative is evangelization.

The 20/20 Vision from the Archdiocese require several parishes to form a cluster, which means they will function as separate parishes but will only have one Pastor servicing the cluster. St. Paul Parish will be clustered with St. Bruno Parish in Dousman and both parishes have been collaboratively working on initiatives that will support a single priest for both our parishes. For us at St. Paul, this will occur at the end of next year when Fr. Ralph will be retiring and Fr. Chuck will take over as Pastor at both Parishes.

We also are working on incorporating different aspects of evangelization within our Parish. This is happening in numerous ways. Our Human Concerns outreach programs help our parishioners to evangelize via serving others. Christian Formation is offering opportunities for teens and parishioners to learn more about their relationship with Christ via small groups, Stewardship Committee is working on a new welcoming process and mentoring program to help new families feel at home in our Parish, and the School Committee has worked to increase enrollment over 25% from last year.

This past year we also have undergone a Debt Reduction Campaign to significantly reduce our mortgage. With the generosity of numerous families within our parish, we have pledged to reduce our mortgage by almost \$1.3M. This will help our parish to more freely realize its mission and outreach.

As with the passing of every year, we say thank you to those who have served on our Pastoral Council as their terms have come to an end. I would like to thank Jean Hale, Dave Gergen, Trustee Mike Zignego and Mary Taugher for their dedication and willingness to serve. I would also like to welcome our new members, Linda Varner, Cindy Robinson, Mark Sanderson, Sonja Fendryk, and Trustee John Morgen to the Pastoral Council. We look forward to their energy and insights they will bring to the Council.

Each member of the Pastoral Council is here to serve you and our Parish. If you have any questions, comments, or concerns, please seek out a member of the Council and voice your opinion. We are here to serve you.

Yours in Christ,

Chad Ostram, Chairperson 2015-16

2014-15 Pastoral Council

Dawn Sarandos
Chairperson
dawne909@yahoo.com

Chad Ostram
Vice Chairperson
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Tammy Lindner
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Jim Dunlap
Trustee-Treasurer
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Mike Zignego
Trustee-Secretary
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Balance Sheet – St. Paul Parish
For Fiscal Year July 1, 2014 to June 30 2015

<u>ASSETS</u>		<u>LIABILITIES</u>	
Cash in Bank	186,480	Total Current Liabilities	0
Petty Cash	25	Prepaid Tuition & Fees	107,980
Savings Accounts	0		
TOTAL CASH	186,505	TOTAL CURRENT LIABILITIES	107,980
Accounts Receivable	0	Long Term Liabilities	110,000
Other Receivables	0	Mortgage Notes Payable	1,997,935
		TOTAL LONG TERM LIABILITIES	2,107,935
TOTAL RECEIVABLES	0	TOTAL LIABILITIES	2,215,915
Prepays	331		
		<u>NET ASSETS</u>	
Unrestricted Investments		Restricted Net Assets	
Short-term Investments (Contingency)	72,756	Cemetery	53,040
Long Term Investments	0	Endowment Fund	44,002
Real Estate	0	Building Fund	133,074
TOTAL UNRESTRICTED INVESTMENTS	72,756	TOTAL RESTRICTED NET ASSETS	230,116
TOTAL FIXED ASSETS	10,796,073	Unrestricted Net Assets	
Investments – Restricted	177,076	General Fund	41,612
		Parish Designated	
		Fixed Assets Fund Bal	8,798,138
		TOTAL UNRESTRICTED NET ASSETS	8,839,750
Cemetery Assets	53,040	TOTAL NET ASSETS	9,069,866
TOTAL ALL ASSETS	11,285,781	TOTAL LIABILITIES AND NET ASSETS	11,285,781

2014-15 FINANCE COUNCIL MEMBERS

Jerry Sutkiewicz, Chairperson	jsutkiewicz@midwestaccounting.net
Fr. Ralph Gross, Pastor	rgross@wi.rr.com
Fr. Chuck Wrobel, Assoc. Pastor	frcwrobel@gmail.com
Mike Zignego, Trustee/Secretary	mike@zignego.com
Jim Dunlap, Trustee/Treasurer	jdunlap@waldenlaw.net
Doug Batzler, Secretary	dougbatzler@yahoo.com
Jean Hale, Parish Council	jak.hale@hotmail.com
Bob McMahan	weather4wisc@yahoo.com
Roger Varner	rvarner@wi.rr.com
Rosemarie Etzel, Dir. Of Adm. Services	retzel@stpaulgenese.net
Dan Zehnpfennig, Parish Council	lndzeh@gmail.com

We are very grateful to our parishioners, families, employees, volunteers and community supporters that have blessed our parish family and ministries with your financial support and gifts of time and talent. God bless all of you and your families.

St. Paul Parish & Ministry Finances

<u>INCOME</u>	<u>BUDGET</u> <u>2013-14</u>	<u>ACTUAL</u> <u>6/30/2014</u>	<u>BUDGET</u> <u>2014-15</u>	<u>ACTUAL</u> <u>6/30/2015</u>	<u>BUDGET</u> <u>2015-16</u>
Stewardship Income	\$ 959,750	\$ 978,409	\$ 950,512	\$ 901,284	\$ 934,499
Other Income*	<u>652,456</u>	<u>566,965</u>	<u>579,217</u>	<u>702,116</u>	<u>560,303</u>
TOTAL INCOME	<u>\$1,612,206</u>	<u>\$1,545,374</u>	<u>\$1,529,729</u>	<u>\$1,603,400</u>	<u>\$1,494,802</u>

*Other income includes School and Faith Formation Tuition & Fees, Program fees, athletics, fundraisers, Fish Frys, Hot Lunch, Home & School, Human Concerns, Interest, etc.

<u>EXPENSES</u>	<u>BUDGET</u> <u>2013-14</u>	<u>ACTUAL</u> <u>6/30/2014</u>	<u>BUDGET</u> <u>2014-15</u>	<u>ACTUAL</u> <u>6/30/2015</u>	<u>BUDGET</u> <u>2015-16</u>
Administration**	\$ 327,981	\$ 320,746	\$ 345,928	\$ 344,836	\$ 339,664
Building and Grounds	\$ 161,009	\$ 176,649	\$ 173,285	\$ 222,643	\$ 169,650
Liturgy	\$ 139,351	\$ 136,401	\$ 82,843	\$ 76,617	\$ 81,210
Grade School K-8	\$ 633,376	\$ 589,870	\$ 569,498	\$ 555,453	\$ 555,517
Building and Grounds	\$ 121,338	\$ 137,503	\$ 130,888	\$ 130,083	\$ 131,950
Faith Formation Pre-8	\$ 138,697	\$ 128,055	\$ 134,107	\$ 121,955	\$ 128,448
HS Youth Ministry	\$ 16,075	\$ 8,773	\$ 15,475	\$ 11,745	\$ 9,500
Adult Education	\$ 4,701	\$ 3,162	\$ 3,900	\$ 2,118	\$ 3,200
Building and Grounds	<u>\$ 69,336</u>	<u>\$ 78,716</u>	<u>\$ 73,793</u>	<u>\$ 74,351</u>	<u>\$ 75,400</u>
TOTAL EXPENSES	<u>\$1,611,864</u>	<u>\$1,579,875</u>	<u>\$1,529,717</u>	<u>\$1,539,801</u>	<u>\$1,494,539</u>

**Administration Expenses include: Athletics, Parish Council, Development & Stewardship Program expenses, Archdiocesan and Catholic Memorial High School Assessments, Ministry Operations, etc.

Following Archdiocesan guidelines, a portion of the building and grounds expenses (electric, gas, supplies, repairs, etc.) are assigned to each major ministry to better reflect the cost of operating the ministry.

<u>BREAKDOWN OF BUDGET EXPENSES</u>	<u>% OF Budget</u>
Administration	\$ 467,364 31.3%
Human Concerns	\$ 35,950 2.4%
Athletics	\$ 6,000 0.4%
Music/Liturgy	\$ 81,210 5.4%
Grade School K-8	\$ 687,467 46.0%
Faith Formation-Youth	\$ 213,348 14.3%
Faith Formation - Adult	<u>\$ 3,200</u> 0.2%
Total Expenses	\$ 1,494,539 100%

“...and the measure of your own freewill offering shall be in proportion to the Blessings the Lord, Your God, has bestowed upon you.” Duet 16:10

UPDATE ON CHURCH MORTGAGE 8/20/2015

CHURCH PROJECT COST \$7.2 Million Completed 2007

The Finance Council met on Aug. 19 to discuss financing options to restructure the parish mortgage debt of \$2,107,935. After receiving several options from banking lenders, it was decided to choose the option that involved two notes and would assist us in paying off the mortgage over 12 years. **We are truly grateful for the many donors who have blessed St. Paul Parish with their generosity. God Bless you all.**

Current Mortgage Debt \$2,107,935 6/30/2015

Details of new mortgage

1) Note One - \$732,935 three year interest only note at 3.70%

The principal and interest on this note would be paid off with pledges from the recent debt reduction campaign over the next 3 years.

2) Note Two - \$1,300,000 12 year note at 4.8%

Yr. 1-3 at 15 yr. Amortization \$10,145.39 Monthly Payment

Yr. 4-12 at 9 yr. Amortization \$12,665.01 Monthly Payment

In addition to the \$72,000 we have allocated in our operating budget for payments, we will need **additional** funding by increased stewardship and/or additional fundraising for year 2 & 3. (\$49,744 for year 2 & 3) (\$79,980 for year 9-12) This mortgage plan will allow us to "sunset" our mortgage at the very least twelve years from now. We feel this is an ambitious but doable plan that hedges against future interest rate increases and gives St. Paul Parish a real goal and countdown to eliminating the mortgage debt.

Other Committee Opportunities.....

Parish Cemetery Committee

The St. Paul Cemetery Committee, advises the Finance Council on cemetery operations, makes policy and budget recommendations, as well as, co-ordinates the day to day upkeep and activities of cemetery.

St. Paul Cemetery, owned by the parish, is located on the corner of CTY Hwy DE (Sunset) and Snowden Road in the Town of Genesee. Parishioners may purchase lots by calling the parish office, 968-3865.

Stewardship Committee

The Stewardship Committee is responsible for the ongoing stewardship educational efforts of the parish by developing programs. The committee invites our parishioners to experience the many different ways we can give back to God, our fellow man and our parish, through sharing their time, talents and treasure.

Building and Grounds Committee

The Building and Grounds Committee is designed to care for all matters which deal with the physical condition of the parish property, its maintenance and upkeep, as well as, the supervision of any maintenance contract. We welcome the talents and expertise of those wishing to help care for God's homeland in Genesee Depot.

Church Angel Committee

Volunteers spend time each week cleaning, dusting, washing windows and vacuuming our beautiful church, the center of parish life at St. Paul's.

Personnel Committee

The Personnel Committee makes recommendations to the Pastor and Finance Council concerning the adoption of parish personnel policies by providing professional and legal expertise. They are also involved in developing new positions, interviewing and hiring of new personnel and reviewing job descriptions and other personnel matters when needed.

St. Paul School Come! Experience the St. Paul **POWER**

St. Paul Catholic School of the Milwaukee Archdiocese is a faith community dedicated to the education of God's children. We are committed to helping all of our students experience the **POWER: Prayer, Outreach, Worship, Education, and Relationships!**



Prayer: To foster an environment rich in the Catholic traditions of personal and private prayer

Outreach: To offer opportunities for Christian witness and service to others with parish, in-school, and outreach activities; to incorporate regular service opportunities for middle school youth

Worship: To regularly celebrate Catholic liturgy and sacraments while learning and practicing worship responses and liturgical music

Education: To educate the *whole* child to the best of his/her God-given talents: spiritually, intellectually, morally, socially, and physically while providing a Christ-centered, values-enriched, 21st century technology-enhanced Archdiocesan standards-based curriculum

Relationships: To provide a safe, secure environment with a fully implemented "*We are Buddies, not Bullies*" program and to offer extracurricular opportunities for social development.

St. Paul School Accomplishments for 2014-2015

- Provided opportunities for teacher professional development in the areas of technology, reading, and multi-age classroom instruction
- Collaborated in joint strategy planning with St. Bruno School, School Committee and Joint Strategic Planning Committee
- Worked to integrate the Archdiocese of Milwaukee's new standards for English/Language Arts and Math in Kindergarten through Eighth grade
- Implemented a 3K Program for the 2015-16 school year
- Developed a new school Website within the new Parish Website and implemented a new Student Software Information System called PowerSchool for attendance, grading, and other future student records
- Joined the 4K Mukwonago Area School District Community Partnership and continued the relationship with the 4K Kettle Moraine Community Partnership
- Added new teachers and instructional assistants to the staff
- Developed an awards list for the Parent Handbook, School Website, and for school marketing purposes – includes many of the student and teacher awards, including grants for 2014-15
- Completed the Accreditation Process for the Wisconsin Religious and Independent Schools Accreditation and the Archdiocese of Milwaukee

St. Paul School Goals for 2015-2016

- School-wide academic goal for improving written responses and expression in math to draw out a deeper understanding of math in the areas of essential competencies, conceptual understanding, and extended reasoning
- School-wide goal in the area of religious identity for developing a deeper understanding and knowledge of Creedal Church
- School-wide goal for fostering communication between all areas of the parish and school
- Working within all grade levels to differentiate instruction
- Continuing to integrate technology and STEM thinking into all areas of the curriculum on a daily basis in order to enhance the students the 21st century skills.
- Joining all Religious Education and Faith Formation programs in the yearly theme: We are building God's Kingdom one student at a time.

School Committee Members

Jeff Bajczyk, Ed Brady, Matt DeMarais, Pat Donahue, Cindy Gaudion, Dawn Sarandos, Rachel Plymessenger, Joe Siekierski, Barb Romanello, John Shanahan, Dick Stevens



Lifelong Faith Formation

During the 2014-2015 school year, St. Paul's Lifelong Faith Formation provided religious education for over 365 students. The administrative staff included: Sarah Daszczuk, Director of Adult and Youth Formation; Karen Farrell, Director of Child and Family Ministry; and Mary Kral, Religious Education Assistant.

Faith Formation: Pre-K – 12

KidZone – We continued childcare for children through age four years old during the 10:00 a.m. Mass. There are nine volunteers currently helping with this new ministry.

Pre-school through Grade One – We continued with our three Catechesis of the Good Shepherd atriums. We had four catechists and nine assistants working with our three through five year olds. There were two sections each of first grade taught by two teachers and two assistants. These classes are held on Sunday mornings during the 10am Mass.

Children's Liturgy of the Word – This year, in conjunction with the Liturgy Committee, St. Paul's is providing Children's Liturgy of the Word for children through fourth grade during the 10:00 a.m. Mass. Children leave for the readings and come back at the Creed.



Grades Two through Five – Sixteen teachers taught second, third, fourth, and fifth grade classes that are held on Tuesday nights from 6-7:30pm. We also held the last two week summer program for third, fourth, and fifth grade classes which met in August. There were three prayer and worship events that Tuesday night students attended: Rosary in October, an Advent Service in December, the Stations of the Cross and Reconciliation during Lent (Stations were done on grade level rather than as a

whole group). The St. Paul School children and the Religious Education students are combined (45 students total) for the Sacraments of First Reconciliation and First Eucharist. St. Paul School and Religious Education students attend one of three Saturday afternoon retreats during final preparation for reception of the sacraments. As further preparation, families of those who are making their First Communion were asked to complete Family Faith Activities to bridge the gap between home and Church.

Middle School (Grades Six, Seven and Eight) – The Middle School curriculum changed this year to be The Edge. The Edge is the Middle School component of LifeTeen. LifeTeen utilizes high energy games, skits, videos and movie clips to help engage middle school youth into their faith. This past year the middle school youth focused on the Scripture and prayer. These two themes were a part of the larger theme: Made for More. The Edge was also a component of the Summer Program, which met for two weeks in August from 9am-12noon, Sunday nights from 7:00-8:30, and as part of the Family Program twice a month on Sunday.

There was a retreat in collaboration with St. Bruno's in the Fall based on cultivating a relationship with God. Helping both Karen Farrell and Amy Golden with the retreat were both Fr. Ralph Gross and Patrick Behling, a seminarian for the Archdiocese of Milwaukee. We also had 15 of our youth attend the Wisconsin Catholic Youth Rally Middle School Edition in March.

Similar to the High School Faith Formation program, the middle schoolers are expected to say yes to God in their actions by completing 5 Fiats (Faith in Action Tasks).

The middle school youth group, Verso L'Alto, continued to meet on Sundays from 2 pm to 4 pm on the second and fourth Sunday of the month.



Faith Formation, cont.

High School Youth Ministry- The Fall of 2014 saw the kick-off of a new high school curriculum based on the need for small group discipleship. A video-based curriculum was used called YDisciple for our 9th-10th grade students and Chosen for our 11th grade students. 16 adult mentors worked with their small groups through prayer, discussion, activities, service, and bonding experiences. Each student was asked to complete 6 Fiats (Faith In Action Task), as a way to grow in faith by saying yes to God, just as Mary did.

All students also attended their class retreat. Freshmen attended the Wisconsin Catholic Youth Rally at Mt. Mary University. Sophomores had an overnight retreat entitled, "Superheroes" and juniors had their Confirmation retreat entitled, "Proof of God's Love."

Our Youth Ministry also experienced a growth in our Wednesday night youth group attendance, where students can come and just be themselves through Bible study, Adoration, games, and of course snacks. During the summer of 2015, the students had the opportunity to do even more, such as going to Noah's Ark or Six Flags for the day. We also worked with St. Bruno's to bring 9 students on a mission trip to Fremont, NE and 19 students to the Steubenville North Conference.



Family Program – The theme for the Family Program was "Made for More" as a study through Scripture. There were 23 families involved with over 60 children ranging from infants to eighth grade. The Family Program was held two Sundays a month from 9-11am. It begins with a social time and then the families work together on the curriculum. The last hour the children go to their instructional time and the parents studied the Bible with A Quick Walk through Scripture with a DVD series put on by noted Biblical Scholar Jeff Cavins. We also welcomed Bishop Hying as one of our speakers before he left for Gary, Indiana.

Adult Faith Formation

RCIA: Beginning in October, RCIA sessions were held on Sunday mornings three times a month through Lent. Two gentlemen joined the Catholic Church at the Easter Vigil Mass. The RCIA program was led by Peter and Beth McFadzen.

Infant Baptism: Since July 2014, 31 infants and children were baptized. Sarah Daszczuk facilitated the preparation session required for the parents, which were held monthly. Baptisms were done during or after weekend Masses.

Adult Confirmation: We had one adult make her Confirmation this year at the Easter Vigil. She and her husband attended six weeks of preparation put on by Sarah Daszczuk and Mary Kay Lammers. These sessions went through the Creed, Scripture, the Sacraments, and Prayer.

That Man is You: This men's formation program met weekly from 6-7am and another time in the evening. Forty parishioners had the opportunity to learn and discuss their Catholic faith, how to navigate family life, and how to be the man that God is calling them to be.

Small Groups: Throughout the 2014-2015 school year, 8 small groups of adults met to pray, discuss, and read Scripture. Groups met at varying times and seasons.

Evening of Prayer: This monthly, one hour event is a time for parishioners to gather together in a relaxed, comfortable way and pray. Prayer includes music, Gospel reading, reflection, silent prayer, intentions, and a decade of the rosary.

Faith Formation, Cont.

The greatest fruit we saw in 2014-2015:

- Starting Children's Liturgy of the Word during the 10am Mass
- Implemented Family Faith Activities and restructured the First Communion retreats so parents and children only need to come once
- Launched new high school and middle school youth groups with regular attendance
- Brought 9 students and four adults on a high school mission trip to Fremont, NE
- Launched a new high school curriculum based on small group discipleship
- Saw thirty one babies become Christian through Baptism.

2015-2016 Lifelong Faith Formation Committee

- Jan Schienebeck: gerald.schienebeck@hotmail.com
- Darrell Beauchamp: dcbeau@wi.rr.com
- Cindy Beauchamp, Pastoral Council Liaison: dcbeau@wi.rr.com
- Karen Farrell, Child & Family Minister: kfarrell@stpaulgenesees.net
- Sarah Daszczuk, Youth Minister: sdaszczuk@stpaulgenesees.net
- Mary Kral, Adult Formation Director: mkral@stpaulgenesees.net
- Lisa Bixby: lfbixby@hotmail.com

***"Let the children come to Me and do not prevent them,
For the Kingdom of Heaven belongs to such as these." Matthew 19:14***



Prayer and Worship 2014-2015

The Prayer & Worship committee gives overall direction to the liturgical life of the Parish insuring that parishioners are provided with opportunities to deepen their faith life through liturgical celebrations and prayer experiences. The P&W committee is comprised of eight ministries serving to enhance our liturgies. (Greeters, ushers, servers, art & environment, music, lectors, Eucharistic ministers and sacristans.) We began the year with goals centered around increasing participation. Our focus was on encouraging ministers to reach out to others, properly training new members so they felt comfortable in their roles and engaging more youth in ministry.

Our ministers of hospitality currently number 140 – most serving two or three times a year. Written and verbal guidance is provided by Bonnie Lamp, Margaret Schumann and Cathy Labinski. They continue to recruit members willing to smile and offer a warm greeting to all who come to celebrate with us.

Michele Varick has done a great job training and scheduling our youngest ministers. We have 34 servers in grades 4-8. A number of changes were implemented this past year and the children responded well and continue to do a great job. Her goal is to add 15-20 kids to the roster.

Ushers, under the leadership of Dave Rasmussen, continue to welcome and assist those gathered for worship, take up the collection, direct the communion procession, and insure the church is ready for the next service. Some of our youth have stepped up to effectively serve in this ministry.

The elimination of the position of Pastoral Associate was a big change last year. The Director of Music position was then changed to Director of Liturgy and Music. This resulted in some changes to the music program, primarily the elimination of the Children's Choir and less frequent use of the Resurrection Choir. Several children did join the Jubilation choir along with a parent – which was a positive in youth engagement.

Seventy parish members are Eucharistic Ministers – this is a ministry where some members are extremely active and others not as much. Doug and Nancy Kubacki currently schedule EM's for Holy Days. They offer training whenever someone is interested in joining their ministry.

Lectors welcomed eight new members – (seven were youth, supported and trained by Rosemary McCarthy.) Fr Chuck met with the adult lectors for a two hour training session with an emphasis on helping our lectors prepare spiritually to proclaim the Word of God. This was very beneficial. Anne Schultz's goal is to add three adult members, provide a bi-monthly schedule and offer encouragement, guidance and support through email and phone calls.

Jane Loppnow & Jean Lindemeyer continue to head Art & Environment. They continue to keep the church looking fresh and welcoming – The decorations change with the liturgical seasons and often the greeting space is part of the liturgical environment as well.

Sacristans lost two long time members, Jeanne Coombs and Jeanne Guenther (no longer sacristan Sunday at 8am, but continues to do weddings and funerals); however, a number of people stepped up to join this ministry. This past year eleven sacristans worked behind the scenes to set up before Mass and communicate with other ministers taking part in the liturgy.

In conclusion, the youth of our parish are involved in 7 of the 8 liturgical ministries; their presence is felt & appreciated. A highlight of our worship experience was the foot washing at the Holy Thursday Evening Mass of the Lord's Supper. It was open to all and the response was overwhelming; it was a humbling and powerful prayer experience.

Our goals continue to be to increase parishioners' involvement in our ministries, to offer meaningful training, and to support evangelization.

The members of our committee this past year were: Peggy Kolonko, Doug and Nancy Kubacki, Anne Schultz, Michele Varick, Dave Rasmussen, Jane Loppnow, Jean Lindemeyer, Cathy Labinski, Dave Gergen, Lucille Contorno and Marcy Dunlap.

Respectfully,
Marcy Dunlap, Chair of Prayer and Worship

**"Where two or three gather together because they are Mine,
I am there among them." Matthew 18:19-20**

Human Concerns 2014-2015

According to the St. Paul Parish Mission Statement, **WE ARE CALLED TO LOVING SERVICE:**

Heavenly Babies *Baby Shower in a Bag:*

- ✓ 4-5 shoppers/rummagers buy the clothes/items for the layette bags
- ✓ 4-5 parishioners sort the clothes
- ✓ 15+ lovingly choose, launder, fold, pack
- ✓ 2 drivers deliver layette bags
- ✓ 10 different agencies, some are also parish Giving Tree recipient sites
- ✓ 35-40 Baby Showers in a Bag monthly
- ✓ 420+ needy mothers assisted annually through our 25+ volunteers

Hope Center: serve at Meal Program

- ✓ twice/year in October and March
- ✓ 6-8 volunteers serve, wash dishes, clean
- ✓ Provide milk and desserts
- ✓ Parish Giving Tree recipient site
- ✓ 120+ guests each year with our 16 volunteers

St. Ben's Community Meal:

- ✓ Provide beef stew
- ✓ 4th Thursday 10 months of the year (grilled brats/burgers in summer)
- ✓ 350-500 people enjoy our stew that day
- ✓ Groceries are purchased through YOUR donations to Loaves and Fishes
- ✓ 10-12 parishioners wash/ chop vegetables 8 am that day in an hour
- ✓ Smell the stew cooking all day!
- ✓ New vegetable chopper/washers always welcome
- ✓ Parish Giving Tree recipient site
- ✓ Annually, our parish alone feeds 3500+ struggling residents of Milwaukee thanks to Loaves & Fishes donations and the work of 10-12 of our fellow parishioners who have been doing this for 33 years.

The Giving Tree: You choose stars or angels and buy the listed items

- ✓ 1050 angels/stars are fulfilled by you
- ✓ 13 agencies are recipients
- ✓ 10 parishioners cut stars/angels, add stickers
- ✓ 17 parishioners drive/deliver
- ✓ multiple volunteers sort/load the gifts

Mt. Meru Coffee: fair trade Tanzanian Coffee for sale in Gathering Space

Free Clothing Share: Spring and Fall - Over 25 years of providing free clothing in our community and beyond for anyone who needs it.

Respect Life awareness and education

- ✓ \$4000.00+ in baby bottle collection - Women's Care Center. Heavenly Babies Layettes recipient site for struggling moms who choose life.
- ✓ WI Right to Life ad in January

Loaves and Fishes: Money and non-perishable donations the 3rd Sunday of each month supports:

- ✓ Kettle Moraine Food Pantry
- ✓ St. Ben's meal groceries
- ✓ Thanksgiving Food Drive perishables
- ✓ Casa Maria House of Hospitality
- ✓ \$7000 annually – from parish donations collected in the gathering space the 3rd Sunday each month
- ✓ 24 years of Loaves and Fishes collections here

Human Concerns, cont.

Thanksgiving Food Drive: Your donations of non-perishables plus turkeys, etc. from Loaves and Fishes
In the future, we will move to an Easter Food Drive.

- ✓ 40 families annually
- ✓ 25+ different foods
- ✓ 10+ volunteers meet, greet, load family cars

Casa Maria House of Hospitality

- ✓ \$125-\$150 groceries provided for the homeless they serve
- ✓ Heavenly Babies layettes recipient site
- ✓ Giving Tree recipient

St. Michaels: Sister Parish. We support their parish efforts for new immigrant families from 5+ different countries in the areas of housing, jobs, computer education, and English classes, etc. Heavenly Babies layettes delivery site, Giving Tree recipient site.

Peru International Outreach Paita, Peru: St. Clare School run by School Sisters of St. Francis

- ✓ Team visit of 5 to Peru in May, 2015
- ✓ 25 Water filtration systems installed

Future Goals:

- ✓ Additional water filtration systems evaluated, possibly additional systems purchased, delivered, installed 2016
- ✓ Fund for ongoing medical/dental needs
- ✓ Continue collecting eyeglasses, mobility devices, oral hygiene products

Reformation Lutheran

- ✓ 20-30 youth spent Adventure Day making Christmas gifts with Reformation Lutheran youth during Advent 2014
- ✓ Parish collection, Lent for backpacks/S.A.L.T. Program
- ✓ Giving Tree recipient site

Milwaukee Rescue Mission: Each Monday, 1 of 4 drivers delivers Panera leftover breads on behalf of St. Paul Parish

Nursing Home visits: Wednesday mornings at Linden Grove, faithful volunteers pray and bring communion to residents each week and feel blessed by the thankfulness of the residents who appreciate that we take the time to pray with them.

Bereavement: support during on site funeral visitations, funeral luncheons. All Souls Mass honors those from our parish who died in the past year.

Ministry to the Sick/Homebound for parishioners who would like a visit and or someone to pray with

Elizabeth Ministry: Support for women/families in childbearing years through prayer, meal train

Health Ministry: Blood pressure screenings last Sunday of each month after Sunday masses

Sew Warm for the Needy: Volunteers cut/sew mittens, hats for the homeless

Goals:

- ✓ Bring awareness and education to our parishioners about the many ministries of our parish through the parish communication avenues (i.e. bulletin, website, etc.)
- ✓ Recruit additional volunteers to support the many ministries of the parish with their prayer, time, talent, and treasure
- ✓ Continue to strengthen the support of the ministries through a Human Concerns Committee

*“Love the Lord, your God with all your heart and soul and mind...
And love your neighbor as you love yourself.” Matthew 22:37-40*